

CARES COMMITTEE  
Meeting Minutes

May 7, 2019

Attendees: Jeff McBride, Sarah Steffan, Jay Scott, Mike Proud, Lisa Alonso, Julia Stannard

Mike Proud called the meeting to order at 11:59am

Jeff began the meeting by reiterating that there is no formal agenda for today; no new applications. Jeff stated that he simply wanted to highlight the CARES committee and thanked the committee for the amazing value it has added to this organization since its inception 5 years ago. Jeff continued to highlight some positives in god's work over the last 12 years (going from bankruptcy to \$50M, the culture change, etc.) and again thanked the CARES committee for being the catalyst that started the wave of good and bad but overall made this organization into the wonderful place it is today.

Mike updated the committee on CARES 2.0. He met with all the branch directors to reinforce that this is not another program that is supposed to create more "work" for them but a program that provides the support they need in the type of CARES program the want and know is best for their branches. Mike and Jeff will be speaking to all of the directors next Tuesday at a leadership meeting to reiterate and reinforce this.

Julia thought perhaps we should invite all of the directors to one of our CARES meeting to come have lunch and to round table. Sarah suggested we look into meeting with the branch managers at their locations and possibly hosting our meetings at different branches. Jeff and the committee are all on board.

Sarah discussed the MENTOR Up program that was approved May 1<sup>st</sup> of 2018. Mentor Up never fulfilled their obligation and have been asked several times to provide an update but they have not. Sarah asked if we should give them a deadline and if going forward we should put a timeline on all CARES approved funding. The committee agrees that yes, we should probably give it a full year for each approved program. As for Mentor UP, the committee agrees that Sarah should give them at 90 day notice to get their information organized and ready to present back to this committee for determination.

Mike reminded everyone that the first Tuesday of every month at noon in the front conference room we host a CARES prayer gathering.

Meeting adjourned at 1:00pm